Guelph-Wellington Women in Crisis
PO Box 1451, Guelph, ON N1H 6N9
T: 519-836-1110 F: 519-836-1979
Crisis Line: 519-836-5710 / 1-800-265-7233
www.gwwomenincrisis.org

INTERNAL/EXTERNAL JOB POSTING

The Sexual Assault Program requires a Permanent
SENIOR SEXUAL ASSAULT COUNSELLOR (40 hours per week)
Classification 111a – starting at $30.52/hr
C.U.P.E. – Local 4393

Guelph-Wellington Women in Crisis (G-W WIC) is a diverse, inclusive, feminist community-based organization providing safety, advocacy, prevention, education and support for women and gender-diverse people impacted by violence.

We are looking for a highly motivated social worker with the skills and abilities to join the Sexual Assault Centre staff team to provide trauma counselling to women and gender-diverse people who have experienced sexual violence.

Responsibilities include:

- Provide **trauma-informed, survivor-centred** individual counselling, crisis intervention, and emotional support to women **and gender-diverse people** impacted by sexual violence.
- Plan, develop, and co-facilitate **therapeutic and psychoeducational** support groups, workshops, and post-group debriefing sessions for women and gender-diverse people who have experienced sexual violence, including childhood sexual abuse and recent or historical sexual assault.
- Support clients in navigating the legal, housing, income and child welfare systems.
- Provide accompaniments when available.
- Ensure that cultural interpreters are available when needed.
- Complete risk assessments and assist in developing safety plans with clients.
- Liaise with other G-WWIC programs regarding SAC services and work collaboratively with other program areas.
- Ensure that the administration of the Program is up to date (case notes, evaluations, statistics) in conjunction with the Manager.
- Participate in Team and Clinical meetings.
- Provide **supervision, mentorship, and educational support to Master of Social Work (MSW) students and other placement students**, fostering the development of trauma-informed, anti-oppressive, and ethical clinical practice through reflective supervision, case consultation, and ongoing feedback.

Employment Requirements:

- Minimum of three (3) years' direct clinical experience providing **trauma-informed, survivor-centred counselling, advocacy, and crisis intervention** to women **and gender-diverse people** impacted by sexual violence, and/**or gender-based violence**.
- Field Instructor Certification (Clinical MSW/BSW Supervision).
- Demonstrated clinical knowledge and specialized training in sexual violence intervention, including childhood sexual abuse, complex trauma, dissociation, human trafficking, and the impacts of interpersonal violence across the lifespan.
- Strong knowledge of trauma theory and evidence-informed therapeutic approaches, including crisis intervention, stabilization, safety planning, and working with concurrent mental health and substance use concerns.

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- Excellent organizational, documentation, case management, and administrative skills, with proficiency in electronic documentation systems, Microsoft Office, and other relevant technology platforms.
- Thorough knowledge of community resources, systems navigation, and interdisciplinary collaboration within violence against women, mental health, health care, justice, and social service sectors, including knowledge of current legislation.
- Exceptional mediation, crisis management and conflict resolution skills.
- Successful completion of a Vulnerable Sector Police Record Check as a condition of employment, with the ability to maintain clearance throughout employment.

This position is part of the Collective Agreement of CUPE Local 4393.

Closing Date: Monday November 2nd, 2026, at 5:00 pm

Please send your resume including cover letter in confidence to:
Jennifer Davies – Manager
P. O. Box 1451, Guelph, ON N1H 6N9
jennifer@gwwomenincrisis.org

If you require an accommodation under the Ontario Human Rights Code to participate in the recruitment process, please contact Jennifer Davies.

Guelph-Wellington Women in Crisis (G-W WIC) is committed to fairness, equity, and inclusion. In keeping with these principles, we encourage applications from women and gender diverse people who may also identify as Indigenous, Black, racialized, economically marginalized, immigrant, disabled, and/or members of the 2SLGBTQQIA+.

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted.