Guelph-Wellington Women in Crisis
PO Box 1451, Guelph, ON N1H 6N9
T: 519-836-1110 F: 519-836-1979
Crisis Line: 519-836-5710/1-800-265-7233
www.gwwomenincrisis.org

INTERNAL/EXTERNAL JOB POSTING

C.U.P.E. – Local 4393 –

Marianne's Place shelter requires to fill 2 current vacancies of a permanent

Part Time Shelter Support Counsellors

Schedule is an every weekend rotation; week 1: Saturday & Sunday 8am-8pm & week 2: Saturday 12am-8am, 8pm-8amand Sunday 8pm-8am.

Avg of 28 hours a week, Classification 111b Level 1-4: starting rate of $29.60

Guelph-Wellington Women in Crisis (G-W WIC) is a diverse, inclusive, feminist community-based organization providing safety, advocacy, prevention, education, and support for women and gender-diverse people impacted by violence.

Requisite Skills, Abilities and Qualifications:
We are looking for a highly motivated individual with the skills and abilities to join Marianne's Place team. If you are self-directed with the ability to work effectively within a team environment, are compassionate, reliable, adaptable, resourceful, and work well under pressure, please consider this opportunity.

Responsibilities include:

- Support women, gender diverse folks and their children, in their experiences of violence
- Providing residents and callers with support, options, referrals and connections to community resources.
- Provide trauma-based crisis intervention and crisis counselling services to callers and residents.
- Facilitate dialogue and manage concerns related to resident relationships, house expectations, etc.
- Provide crisis support, programming, advocacy and accompaniment.
- Perform requisite administration, security, and maintenance, specific to the shelter program.
- Provide practical support and information to help clients navigate various systems and services.

The successful candidate will have:

- Post secondary degree or diploma in Social Work, Counselling or equivalent.
- Minimum 2 years experience supporting and advocating for women and/or gender diverse folks.
- Proven ability in crisis intervention, conflict resolution, and advocacy
- Training and experience in gender-based violence, including sexual violence, childhood sexual abuse and human trafficking.
- Training and experience in trauma informed approach, mental health and harm reduction support.
- Proven ability to work from an anti-oppressive, anti-racist, feminist counselling framework.
- Experience working in a shelter environment.
- Awareness of rural and cultural barriers abused people face.
- Demonstrated experience with program planning, development, delivery and evaluation.
- Solid administration and organizational skills, with strong computer competency.
- Working knowledge of current community resources.
- Current Standard First Aid, CPR
- Second language highly preferred.
- Vulnerable sector check

Closing Date: **November 5, 2026,** send your cover letter & resume to *christine@gwwomenincrisis.org*

If you require an accommodation under the Ontario Human Rights Code in order to participate in the recruitment process, please contact Christine Wilson.

Guelph-Wellington Women in Crisis (G-W WIC) is committed to fairness, equity, and inclusion. In keeping with these principles, we encourage applications from women and gender diverse people who may also identify as Indigenous, Black, racialized, economically marginalized, immigrant, disabled, and/or members of the 2SLGBTQQIA+

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. No telephone calls or other enquiries please.