



Guelph-Wellington Women in Crisis
PO Box 1451, Guelph, ON N1H 6N9
T: 519-836-1110 F: 519-836-1979
Crisis Line: 519-836-5710/1-800-265-7233
www.gwwomenin crisis.org

Marianne's Place
24-hour Crisis Line
Sexual Assault Centre
Volunteer Program
Anti-Human Trafficking
Support Program

Rural Women's
Support Program
Transitional & Housing
Support Program
Public Education
Family Court
Support Program

INTERNAL/EXTERNAL JOB POSTING

C.U.P.E. – Local 4393

Guelph-Wellington Women in Crisis (G-W WIC) is a feminist community-based organization providing services to women and their children who have experienced domestic and/or sexual violence or human trafficking.

Marianne's Place shelter requires a Temporary (15-21 months)
Full Time **Residential Support Counsellors**
Weekly rotating schedule of days, afternoons and night shifts.
Classification 111b Level 1–4

Requisite Skills, Abilities and Qualifications:

We are looking for a highly motivated individual with the skills and abilities to join Marianne's Place team. If you are self-directed with the ability to work effectively within a team environment, are compassionate, reliable, adaptable, resourceful, and work well under pressure, please consider this opportunity.

Responsibilities include:

- Supporting Women and their children in their experiences of violence, through individual and group support.
- Providing residents and callers with support, options, referrals and connections to community resources.
- Providing trauma based crisis intervention and crisis counselling services to callers and residents.
- Facilitating dialogue and managing concerns related to resident relationships, house rules, etc.
- Providing programming, advocacy, accompaniment and crisis support.
- Performing requisite administration, security and maintenance; specific to the shelter program.
- Providing practical support and information to help women navigate various systems and services.

The successful candidate will have:

- Post-secondary degree or diploma in social work or equivalent.
- Minimum 1-3 years experience working with and advocating for women and children.
- Specialized training in sexual violence counselling, childhood sexual abuse issues and human trafficking.
- Specialized knowledge of trauma, mental health and substance use and support needs.
- Proven ability in crisis intervention, conflict resolution, trauma informed approach, harm reduction support and advocacy for women and children who have experienced violence.
- Proven ability to work from an anti-oppressive, anti-racist, feminist counselling framework.
- Experience working in a residential setting.
- Awareness of rural and cultural barriers abused women and their children face.
- Demonstrated knowledge of child development and effects of exposure to violence on children.
- Demonstrated experience with program planning, development, delivery and evaluation.
- Solid administration and organizational skills, with strong computer competency.
- Working knowledge of current community resources.
- Current Standard First Aid, CPR and CPIC.
- Second language highly preferred.
- Fully Vaccinated for Covid-19.

Closing Date: **Friday, January 27th, 2023**

Please send your cover letter & resume in confidence to christine@gwwomenin crisis.org

If you require an accommodation under the Ontario Human Rights Code in order to participate in the recruitment process, please contact Christine Wilson.

Guelph-Wellington Women in Crisis is committed to diversity and inclusion and in keeping with this principle we encourage Indigenous women, immigrant women, women of colour, women with disabilities, lesbians and trans* people to apply.

*Trans people are all people who identify as trans, non-binary, gender fluid and gender non-conforming.

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. No telephone calls or other enquiries please.

You don't have to be hit to be hurt. • You don't have to leave to get help. • You don't have to be in crisis to call.