



## Guelph-Wellington Women in Crisis

PO Box 1451, Guelph, ON N1H 6N9  
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Crisis Line: 519-836-5710 / 1-800-265-7233  
[www.gwwomenincrisis.org](http://www.gwwomenincrisis.org)

Marianne's Place  
24-hour Crisis Line  
Sexual Assault Centre  
Volunteer Program  
Anti- Human Trafficking  
Support Program

Rural Women's  
Support Program  
Transitional & Housing  
Support Program  
Public Education  
Family Court  
Support Program

### INTERNAL/EXTERNAL JOB POSTING

C.U.P.E. – Local 4393 - Contract position until September 30, 2023

Guelph-Wellington Women in Crisis (G-W WIC) is a feminist community-based organization providing services to women and their children who have experienced woman abuse, sexual violence and/or human trafficking.

**Marianne's Place** shelter requires a  
Temporary Full Time, **Mental Health and Addictions Support Counsellor**  
Evening and weekend schedule - Classification 111a Level 1-4

#### **Requisite Skills, Abilities and Qualifications:**

We are looking for a highly motivated individual with the skills and abilities to join Marianne's Place team. If you are self-directed with the ability to work effectively within a team environment, are compassionate, reliable, adaptable, resourceful, and work well under pressure, please consider this opportunity.

#### **Responsibilities include:**

- Support residents in their experiences of violence.
- Support residents navigating the mental health and addictions services.
- Act as an advocate, a resource person and provide accompaniment support.
- Provide individual case management & create plans of care.
- Provide trauma-based interventions and programs, including crisis support.
- Provide short term counselling and group programming with mental health & substance use focus.
- Facilitate conflict resolution, safety planning & harm reduction supports.
- Transition planning including referrals to community-based agencies to ensure continuity of support.
- Perform administrative, security and maintenance; specific to the shelter program.

#### **The successful candidate will have:**

- Post secondary degree or diploma in mental health & addictions counselling, or equivalent.
- Minimum 1-3 years previous counselling experience in mental health and addictions/substance use.
- Demonstrated knowledge on the effects of exposure to violence.
- Demonstrated experience with program planning, development, delivery and evaluation.
- Specialized training in sexual violence counselling, childhood sexual abuse issues and human trafficking.
- Specialized knowledge of trauma, mental health and addiction/substance use issues and support needs.
- Proven ability in crisis intervention, trauma informed approach, harm reduction support and advocacy.
- Proven ability to work from an anti-oppressive, anti-racist, feminist counselling framework.
- Experience working in a residential setting.
- Awareness of rural and cultural barriers women experience.
- Solid administration and organizational skills, with strong computer competency.
- Working knowledge of current community resources.
- Current Standard First Aid, CPR and CPIC.
- Access to a vehicle & second language highly preferred.
- Fully vaccinated for Covid-19.

Closing Date: **Friday, January 27<sup>th</sup>, 2023**

Please send your cover letter & resume in confidence to [christine@gwwomenincrisis.org](mailto:christine@gwwomenincrisis.org)

If you require an accommodation under the Ontario Human Rights Code in order to participate in the recruitment process, please contact Christine Wilson.

Guelph-Wellington Women in Crisis is committed to diversity and inclusion and in keeping with this principle, we encourage Indigenous women, immigrant women, women of colour, women with disabilities, lesbians and trans\* people to apply.

*\*Trans people are all people who identify as trans, non-binary, gender fluid and gender non-conforming.*

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. No telephone calls or other enquiries please.

**You don't have to be hit to be hurt. • You don't have to leave to get help. • You don't have to be in crisis to call.**