



Guelph-Wellington Women in Crisis

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www.gwwomenincrisis.org

Marianne's Place
24-hour Crisis Line
Sexual Assault Centre
Volunteer Program
Anti- Human Trafficking
Support Program

Rural Women's
Support Program
Transitional & Housing
Support Program
Public Education
Family Court
Support Program

EXTERNAL JOB POSTING

C.U.P.E. – Local 4393

Guelph-Wellington Women in Crisis (G-W WIC) is a feminist community-based organization providing services to women and their children who have experienced woman abuse and/or sexual violence.

Marianne's Place requires Relief Support Counsellors

Classification 111b Level 1-4

Marianne's Place is a residential workplace operating 24 hours, 7 days a week

Requisite Skills, Abilities and Qualifications include:

We are looking for a highly motivated and compassionate individual with the skills and abilities to join Marianne's Place team. If you have flexible availability and are able to work a variety of shifts: during the weekday, weekends, days, afternoons, overnight, statutory holidays summer and winter holidays, and have the flexibility to work last minute, please consider this opportunity.

Responsibilities include:

- Working prescheduled and short notice shifts, at all times of day during the week.
- Support women and their children in their experiences of violence through individual and group support.
- Providing residents and callers with support, options, referrals and connections to community resources.
- Provide crisis intervention and crisis counselling services to callers and residents.
- Facilitate dialogue concerning resident relationships, house rules, etc.
- Provide programming, advocacy, accompaniment and crisis support.
- Perform requisite administration, security and maintenance.
- Support women in navigating the legal, housing, income and child welfare systems.
- Act as a support, advocate and resource person on issues of sexual abuse and domestic violence.

The successful candidate will have:

- Post-secondary degree or diploma in social work or related field.
- Minimum 1 year previous experience working with and advocating for women and children.
- Experience in crisis intervention, trauma informed, harm reduction support and advocacy.
- Experience working from an anti-oppressive, feminist counselling framework.
- Experience working in a residential setting.
- Awareness of rural and cultural barriers abused women and their children face.
- Specialized knowledge of violence against women including sexual violence, childhood sexual abuse and Human Trafficking.
- Specialized knowledge of trauma, mental health and substance abuse.
- Knowledge of child development, effects of exposure to violence on children and positive parenting strategies.
- Strong administration, organizational skills and strong computer competency.
- Demonstrated facilitation and presentation skills.
- Be compassionate and self-directed, have a positive and productive attitude and have the ability to work effectively within a team environment.
- Working knowledge of current community resources.
- Ability to work on short notice, to work all shifts; including days, evenings, weekends, overnights; statutory holidays and during peak holiday periods.
- Current Standard First Aid, CPR, CPIC and fully vaccinated for Covid-19.
- Second language highly preferred.

Closing Date: open until positions filled. Send your **cover letter** & resume to Christine Wilson
christine@gwwomenincrisis.org

If you require an accommodation under the Ontario Human Rights Code in order to participate in the recruitment process, please contact Christine Wilson.

Guelph-Wellington Women in Crisis is committed to building a diverse organization that works from an anti-racism, anti-oppression framework and in keeping with this principle, we encourage Indigenous women, women of colour, women with disabilities, lesbians, bisexual women and transwomen to apply. We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. No telephone calls or other enquiries please.

You don't have to be hit to be hurt. • You don't have to leave to get help. • You don't have to be in crisis to call.